



Person Specification

**POST: Teacher of Health and Social Care and Child Development (Temporary Full-time for 1 year)
from 1st September 2019**

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<p>The criteria that will be applied at shortlisting are as follows:</p> <p>Applicants must at the closing date for receipt of completed applications:</p> <ol style="list-style-type: none"> 1) Hold a teaching qualification which meets the requirements for recognition to teach in grant-aided schools in Northern Ireland; and 2) Hold a degree or teaching qualification which has prepared the applicant to teach Health and Social Care as their main subject; and Child Development as subsidiary. 	<p>Preference may be given to those applicants who:</p> <ul style="list-style-type: none"> • Hold an Honours Degree (minimum 2:2) or equivalent in a relevant subject
EXPERIENCE	<p>The criteria that will be applied at shortlisting is as follows (please note that experience must be accrued by the closing date for receipt of completed applications):</p> <ol style="list-style-type: none"> 3) Have experience in the preparation and delivery of lessons in Health and Social Care and/or Child Development (teaching practice acceptable). 	<ul style="list-style-type: none"> • Have experience in the preparation and delivery of lessons in Health and Social Care to GCSE and/or Child Development to GCSE and/or A Level (teaching practice acceptable); • Have a minimum of 1 year's experience in a paid capacity in the preparation and delivery of lessons in Health and Social Care and/or Child Development to GCSE Level within the last 4 years; • Have a minimum of 1 year's experience in a paid capacity in the preparation and delivery of lessons in Health and Social Care and/or Child Development to GCE A Level within the last 4 years.

		(Please note that experience must be accrued by the closing date for receipt of completed applications)
KNOWLEDGE	<ul style="list-style-type: none"> • Knowledge of Northern Ireland Curriculum; • Display an understanding of post primary school pupils; • Knowledge of Child Protection issues. 	
SKILLS	<ul style="list-style-type: none"> • Communication skills; • Organisational skills; • Interpersonal skills; • ICT skills. 	
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Flexible; • Enthusiastic; • Sensitive; • Ability to work as a member of a team; • Confidentiality; • Ability to use initiative; • Ability to deal appropriately with pupils and parents; • Committed to raising pupil achievement; • Ability to motivate self and others. 	
OTHER REQUIREMENTS		Willingness to organise and participate in extra-curricular activities.

The Board of Governors reserve the right to enhance the criteria if necessary in order to facilitate a manageable shortlist.

Applicants must be registered with the General Teaching Council for Northern Ireland (GTCNI) upon taking up employment.

Application forms and associated documents may be downloaded from the College's website www.strangfordcollege.net

TEMPORARY TEACHER POSTS

Please note that the post availability indicates how long a post will be vacant at the time of going to press and does not necessarily indicate the commencement date of any contract. Temporary

contracts may subject to extension or may be reduced for any valid reason unless otherwise indicated. Certain circumstances may arise where the successful candidate will not be employed for the full period of availability eg. Due to incomplete pre-employment checks at the commencing availability date.

Where a post is available for a full 12 month period and due to unforeseen circumstances it is not possible for the successful candidate to commence their contract at the availability date stated, the period of employment will be reduced and the teacher will be paid on the hourly rate for teachers.

Temporary teachers employed for less than a 12 month period will be paid on the hourly rate for teachers.

DISCLOSURE OF CRIMINAL BACKGROUND

If you have been appointed for a post that involves 'regulated activity' under the Safeguarding Vulnerable Groups (NI) Order 2007, the Education Authority will be required to undertake an Enhanced Disclosure of Criminal Background. **Please note that you WILL be expected to meet the cost of an Enhanced Disclosure Certificate, which is currently £33. Details of how to make payment will be sent to you at the pre-employment stage.**

Further details in relation to legislative requirements can be accessed on www.nidirect.gov.uk/vetting or www.dojni.gov.uk/accessni

REFERENCES

This appointment will be subject to satisfactory references being received. One reference should be from a person who is able to comment on your suitability to work with children/young people in an educational setting. The College will seek references from present/previous employers for posts involving 'regulated activity'.

It is essential that you fully describe in the application form how you meet the criteria sought. Please provide detailed information against each requirement, providing dates and ensuring that where requirements are time bounded (e.g. 1 year within the last 5 years) you provide detail and dates that fully satisfy the requirement. It is not appropriate to simply list the various posts that you have held. Assumptions will not be made from the title of your post.

Posts involving work in educational institutions are subject to the provisions of the Safeguarding Vulnerable Groups (NI) Order 2007

Canvassing will disqualify

LATE OR FAXED APPLICATION FORMS WILL NOT BE ACCEPTED

Please complete and return your application form and Equal Opportunities Questionnaire by post/hand delivering to the College Office, Strangford Integrated College, Abbey Road, Carrowdore, BT22 2GB no later than 4.00pm on Friday 17th May 2019.