



Person Specification

POST: Subject Leader of English (Re-advertisement)

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<p>The criteria that will be applied at shortlisting is as follows:</p> <p>Applicants must at the closing date for receipt of completed applications:</p> <ol style="list-style-type: none"> 1. Hold a teaching qualification which meets the requirements for recognition to teach in grant-aided schools in Northern Ireland; and 2. Hold a degree or teaching qualification which has prepared the applicant to teach English and English Literature as their main subject. 	<p>Preference may be given to those applicants who:</p> <ul style="list-style-type: none"> • Hold an Honours Degree (minimum 2:2) or equivalent or higher in English or English Language and Literature.
EXPERIENCE	<p>The criteria that will be applied at shortlisting is as follows (please note that experience must be accrued by the closing date for receipt of completed applications):</p> <ul style="list-style-type: none"> • Have a minimum of 5 years' experience of teaching English Language and Literature in a post primary school. 	<ul style="list-style-type: none"> • Have experience in the preparation and delivery of lessons in English and English Literature to GCSE; • Have experience in the preparation and delivery of lessons in English Language and/or English Literature to A Level.
KNOWLEDGE	<ul style="list-style-type: none"> • Knowledge of Northern Ireland post primary Curriculum; • Display an understanding of post primary school pupils and their needs; • Knowledge of Child Protection issues for post primary aged pupils. 	

SKILLS	<ul style="list-style-type: none"> • Communication skills; • Organisational skills; • Interpersonal skills; • ICT skills. 	
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Commitment to the ethos of integrated education; • Enthusiasm for, and commitment to, learning and teaching; • A caring, child-centred approach; • Flexible, enthusiastic and sensitive; • Ability to work as a member of a team; • Confidentiality; • Ability to use initiative; • Ability to deal appropriately with pupils and parents; • Committed to raising pupils' achievement; • Ability to motivate self and others. 	
OTHER REQUIREMENTS		Willingness to organise and participate in extra-curricular activities.

The Board of Governors reserve the right to enhance the criteria if necessary in order to facilitate a manageable shortlist.

Applicants must be registered with the General Teaching Council for Northern Ireland (GTCNI) upon taking up employment.

Application forms and associated documents may be downloaded from the College's website www.strangfordcollege.net

DISCLOSURE OF CRIMINAL BACKGROUND

If you have been appointed for a post that involves 'regulated activity' under the Safeguarding Vulnerable Groups (NI) Order 2007, the Education Authority will be required to undertake an Enhanced Disclosure of Criminal Background. **Please note that you WILL be expected to meet the cost of an Enhanced Disclosure Certificate, which is currently £33. Details of how to make payment will be sent to you at the pre-employment stage.**

Further details in relation to legislative requirements can be accessed on www.nidirect.gov.uk/vetting or www.dojni.gov.uk/accessni

REFERENCES

This appointment will be subject to satisfactory references being received. One reference should be from a person who is able to comment on your suitability to work with children/young people in an educational setting. The College will seek references from present/previous employers for posts involving 'regulated activity'.

It is essential that you fully describe in the application form how you meet the criteria sought. Please provide detailed information against each requirement, providing dates and ensuring that where requirements are time bounded (e.g. 1 year within the last 5 years) you provide detail and dates that fully satisfy the requirement. It is not appropriate to simply list the various posts that you have held. Assumptions will not be made from the title of your post.

Posts involving work in educational institutions are subject to the provisions of the Safeguarding Vulnerable Groups (NI) Order 2007

Canvassing will disqualify

LATE OR FAXED APPLICATION FORMS WILL NOT BE ACCEPTED

Please complete and return your application form and Equal Opportunities Questionnaire by post/hand delivering to the College Office, Strangford Integrated College, Abbey Road, Carrowdore, BT22 2GB no later than 4.00pm on Friday 17th May 2019.